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CharityFinance

10.10.2024 155 Bishopsgate, London

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I am delighted to announce the line-up for Civil Society Media's seventeenth annual Charity Finance Summit. The 2024 programme has once again been developed in response to feedback and insight from sector experts, and will deliver up-to-date presentations in key topic areas of investment, VAT & tax, risk, digital & change management, and strategy & culture, alongside those invaluable networking opportunities.

While the inflationary environment has calmed down, the effects of the cost-of-living crisis has meant organisations faced and continue to face even greater pressure to deliver to an increasing number of beneficiaries while battling to maintain income levels, and control their own expenditure.

A change of government always brings renewed hope and optimism, but it remains to be seen if the necessary funding for, and demonstrable willingness to properly engage with, the sector is really there. Are charities truly operating in a new era?

Whoever is running the country, the finance function plays a central role in ensuring charities are able to fulfil their missions on a day-to-day basis, while developing resilience, enhancing stability and maximising the chances of future sustainability. Charity finance leaders are the individuals who most directly contribute to their organisation's financial health. Ensuring a charity is fit-for purpose, can meet its objectives and deliver real impact requires both knowledge and a calm approach. Access to expert advice from professional advisers, as well as communicating and sharing ideas and experience with peers, can give both insight and reassurance. The Charity Finance Summit aims to play a part in facilitating this process, as charities continue to do more with less.

We look forward to welcoming you to the conference in October..

Tristan Blythe, editor, *Charity Finance*

| PROGRA | MME AT A GLANCE |
|--------|----------------------|
| 08:45 | Registration |
| 09:15 | Conference welcome |
| 09:20 | Opening keynote |
| 10:10 | Morning sessions |
| 12:50 | Lunch |
| 13:50 | Afternoon sessions |
| 16:25 | Closing keynote |
| 17:15 | Networking reception |







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MORNING SESSIONS

| Registration, refreshments, networking & time to visit exhibition | | | |
|--|--|--|---|
| Welcome from Tristan Blythe, editor, Charity Finance | | | |
| Seeing the big picture at a time of change | | | |
| | | | |
| Mark Easton, BBC home news editor | | | |
| Stream A – VAT & tax | Stream B – Risk, digital & change management | Stream C – Strategy & culture | |
| Chair's welcome: Richard Bray , chair, Charity Tax Group | Chair's welcome: Ian Allsop , contributing editor, <i>Charity Finance</i> | Chair's welcome: Léa Legraien, senior reporter, Charity Finance | |
| 1A. Tax deep dive – donation vs grant vs contract | 1B. Charities and risk | 1C. Roles and expectations of the modern charity CFO | 1D. |
| Determining the VAT and corporation tax liability of different sources of income has become a complex task. BDO will take you through what you can do to ensure that you maximise the return for your charity and minimise the risk of getting it wrong. Parul Anand and Chris Evans , directors, BDO | Drawing on practical experience, this session will discuss charities and their approach to managing risk, with a particular focus on what can happen when risk management goes wrong; the Charity Commission's expectations; the two key questions for trustees and senior management; the difference between theoretical and actual risk management; and the contribution that assurance makes to effective risk management. Laura Chesham and Con Alexander , charity partners, VWV | Charity CFOs are taking on more and more responsibility. Not only do they work on the financials but they are also making decisions around staff recruitment and upskilling; ESG factors to make the charity more attractive to funders and donors; fundraising innovation; understanding technology to help plug gaps eg. use of AI; and adopting new technology. This session looks at how the CFO can be supported as they become multifaceted and try and streamline processes in the modern age. Hobby Dean, senior solution consultant, Sage | Wit imp pol |
| Networking and refreshment break | | | |
| 2A. Taxation Q&A This panel of experts will answer your questions on employment, VAT and general tax issues. Phil Salmon, co-head of VAT, Nick Bustin, director of employment tax and Louise Veragoo, not-for-profit tax director, haysmacintyre | 2B. Future-proofing your charity: changing with a purpose This session will explore topics including: change management and involving your whole organisation in the process; managing the skills divide; preparing for ESG reporting; resourcing change in your finance team; and how the changing political landscape could impact your finance team. Deborah Moreton, consultant, Xledger | 2C. Cultivating long-term sustainability – a case study of finance and fundraising collaboration The scale of need and opportunities for improvement are endless. To achieve the most change, greater and more sustainable income streams are needed. This session offers an insight into how collaboration between fundraising and finance can drive growth and sustainability. It will examine how the strategic case for investment in the future was developed, as well as sharing the nuts and bolts of what we do and deliver. Lisa Kiew, director of finance and operations, and Elvira Morrison, director of fundraising and communications, Maudsley Charity | 2D. This fror and stra por a ni hov of a app |
| Transit time | | | |
| 3A. Employment tax update The law around employment tax changes constantly, and it can be easy to miss an important development. Join this session to be brought up to date on the latest regarding national minimum wage, employment status/IR35, employee expenses and benefits, and the termination payment rules. Caroline Jones, associate director, and Siobhan Waters, employment tax manager, BDO | 3B. Navigating strategic change with no blank cheque As we emerge from the cost-of-living crisis and charities look to the future, how can they best think about strategy and business planning with limited financial resources? Drawing on case studies, the session will cover some of the following: navigating strategic change and transformation on a limited budget; getting the right people in the right places - establishing the right team for strategic change/transformation; forming the right partnerships; making sure your charity has a focused service offering and aligning that to different possible sources of income; and financing operational change and efficiency. Alison Taylor, CEO, CAF Bank | 3C. On the spectrum: how neurodiversity can be a valuable asset in the workplace This session will explain how autism and other forms of neurodiversity can be a strength, and consider how organisations can make the workplace more accessible to those who are neurodiverse, particularly within the finance function. Sarah Appleby, head of finance, Teamwork Trust | 3D. In a and eco the for the their hist whi you Ale: |
| | Welcome from Tristan Blythe, editor, Charity Finance Seeing the big picture at a time of change To set the wider context for the challenges charity finance teams face, on the issues and stories affecting modern Britain, chronicling the imp Mark Easton, BBC home news editor Stream A - VAT & tax Chair's welcome: Richard Bray, chair, Charity Tax Group 1A. Tax deep dive - donation vs grant vs contract Determining the VAT and corporation tax liability of different sources of income has become a complex task. BDO will take you through what you can do to ensure that you maximise the return for your charity and minimise the risk of getting it wrong. Parul Anand and Chris Evans, directors, BDO Networking and refreshment break 2A. Taxation Q&A This panel of experts will answer your questions on employment, VAT and general tax issues. Phil Salmon, co-head of VAT, Nick Bustin, director of employment tax and Louise Veragoo, not-for-profit tax director, haysmacintyre Transit time 3A. Employment tax update The law around employment tax changes constantly, and it can be easy to miss an important development. Join this session to be brought up to date on the latest regarding national minimum wage, employment status/IR35, employee expenses and benefits, and the termination payment rules. Caroline Jones, associate director, and Siobhan Waters, | Welcome from Tristan Blythe, editor, Charity Finance Seeing the big picture at a time of change To set the wider context for the challenges charty finance teams face, this opening session will offer expert analysis and broad perspective on the issues and stories affecting modern Britain, chronicling the impact of rapid demographic, technological, economic and global change. Mark Easton, BBC home news editor Stream 8 - Risk, digital & change management Chair's welcome: Richard Bray, chair, Charity Tax Group Chair's welcome: Ital Allsop, chair, Charity Tax Group IA. Tax deep dive - donation vs grant vs contract Determining the VAT and corporation tax liability of different sources of income has become a complex task. BOO will take you through what you can do to ensure that you maximise the return or your charity and minimise the risk of getting it wrong. Datartities and risk Parul Anand and Chris Evans, directors, BDO B. Charites and second there approach to managing risk, with a particular focus on what can happen when risk management; and the contribution theoretical and actual risk management. A. Taxation G&A ZA. Taxation G&A This panel of experts will answer your questions on employment, VAT and general tax issues. ZB. Future-proofing your charity: changing with a purpose This session will explore topics including: change management - and involing your whole organisation in the process; managing the skills divide; preparing for ZS reporting; resourcing change in your finance team. Phil Salmon, co-head of VAT, Nick Bustin, director of employment tax and | Webcrame from Tristan Blythe, editor, Charity Finance Seeing the big picture at a limit of change Dest the wide context for the divelenge driving finance teams floer, this opening session will offer expert analysis and broad perspective on the base and storte of the divelenge driving finance teams floer, this opening session will offer expert analysis and broad perspective on the base and storte of the divelenge driving finance teams floer. This opening session will discuss through output control to specific divelenge driving finance teams floer. This opening session will discuss through output control to specific divelenge driving finance teams floer. This opening and control training and contreanter and control training and control traini |

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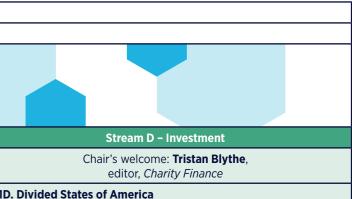
A great opportunity to get up to speed with recent changes and highlights in the charity finance sector.

Sophie Kisnorbo, Cool Earth

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An informative and well-run event. Lots of insights on the latest updates in charity finance.

Sarah Glasspool, Surrey Wildlife Trust



Vith the upcoming presidential election seen as the most nportant in a generation, we look at the candidates, their policies, and the potential implications for investors.

Rob Clarry, investment strategist, Evelyn Partners

2D. Charity Investment – getting it right for you

his session will consider the updated CC14 investment guidance rom the Charity Commission and how this may change the decisions nd direction that charities may take in developing their investment trategy. It will consider how to go about aligning investment portfolios to the specific work and ethics of a charity. The benefits of nimble and flexible investment strategy will be explored, as well as low to go about meeting ambitious income targets. The importance f a thorough annual review to ensure the ongoing suitability of the pproach being taken will also be discussed.

ynne Lamont, head of charities, RBC Brewin Dolphin

5D. Market and investment implications of a world in geopolitical flux

a period of heightened geopolitical tensions spanning physical nd ideological conflicts, as well as increasing political and conomic divides, this session will aim to highlight some of he key issues and their implications for investment strategy or charity portfolios. Added to this, more than two years after he Russian invasion of Ukraine, many trustees are asking hemselves about armaments and their investment policies. Are istorical exclusions still relevant? Are there new technologies hich are much more exposed to warfare than anticipated? Can ou have an ethical defence company?

lex Dow, investment director, Rathbones





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AFTERNOON SESSIONS

| 11:00:00000000000000000000000000000000 | | Stream A – VAT & tax | Stream B – Risk, digital & change management | Stream C – Strategy & culture |
|---|-------|---|---|--|
| What do charties need to consider from a Life perspective were there in a consider from a Life perspective were developer the Life perspective were developerspective were developerspective were developer the Life perspec | 13.20 | | | |
| 14.35 5A. Charity Tax Group update 5B. Managing the risk of cloud-based digital transformation 14.35 5A. Charity Tax Group update This session will couse in identifying antiligating potential insiste facing the charity sector, including consultations. 5B. Managing the risk of cloud-based digital transformation 15.85 Kerry Sykes and Hariet Latham, technical advisers, Charity Tax Group 5B. Managing the risk of cloud-based digital transformation, ultimately one-profits, It will explore strategies for project governace, data in of providing charity finance leaders with an of the providing charity finance is digital transformation, ultimately enhancing their ability to fulfit their mission in the digital age. Sharon Keegan, head of business centra, and Darell Bristane. Dusiness centra and the wate the centre wate and thearter theasesion will explore strutt break wate and the market st | | What do charities need to consider from a UK perspective when they have, or are planning, international operations? Whether setting up an overseas subsidiary, or working overseas, there are potential issues around fundraising, grants, permanent establishment, and reverse charging, among other things. Phil Salmon , co-head of VAT and Louise Veragoo , not-for- | digital finance transformation to the next level? Automation is just the start of your charity's digital finance story. Once you've built that foundation, the next chapter is where the more impactful transformation emerges. This session looks at what happens when finance – and the wider organisation – is empowered with real-time, predictive data insights. In an intelligence-driven entity where everyone shares responsibility for the data, you start to have different conversations and, consequently, make better decisions on everything from cost management to resource allocation and strategic investments. | This session will share some new principles and practice for making your charity's business planning process more effective and more joyful. The principles were co-designed with a range of charities, based on collective experiences of the good, the bad and the ugly in existing planning processes. It will cover insights gathered about the current state of business planning in charities; why tackling business planning can be the root of greater transformational change in charities; principles for better business planning that all charities can follow to craft a more impactful approach; and a high level journey with steps to follow across a planning cycle. Gareth Ellis-Thomas and Julie Wilson-Dodd , transformation |
| This session will provide an update on the current taxation issues facing the charity sector, including consultations. This session will focus on identifying and mitigating potential risk associated with the adoption of loud technologies by non-fifth. It will explore strategies to project governance, data migration and customer success, with the aim of provide an update of the updating charity finance leaders with a road mingration and customer success, with the aim of provide intervalue of the diptate strategies that project strategies to project governance, data migration and customer success, with the aim of provide intervalues of the diptate strategies that project strategies and how they invest. Finance advisers can grow their business by glaining clients will evalue of the diptate strategies that project strategies | 14:30 | Transit time | | |
| issues facing the charity sector, including consultations. risk associated with the adoption of doud technologies by more first, subject governance, data migration and customer success, with the aim of providing charity finance leaders with a readmap for safely more first builty double strategies for providing charity is easion will explore how stabilishing adviser-charity relationships can enhance a charity's revenue generation from (ultra)-high-net-worth-individues (U)HNW). It will also look at the chariting expectations of wealth holds (U)HNW). It will also look at the chariting accentations of wealth holds (U)HNW). It will also look at the chariting accentations of wealth holds (U)HNW). It will also look at the chariting accentations of wealth holds (U)HNW). It will also look at the chariting accentations of wealth holds (U)HNW). It will also look at the chariting accentations of advisory firms and charities and how they invest. 15:15 Networking & refreshment break 6B. Demystifying the FX markets: helping charities names and how they invest. John Pepin, chief executive, Philanthropy Impact 16:35 Cancelled session 6B. Demystifying the FX markets: helping charities names are valiable to help them protect against emerging market currency valiability. In times of financial uncertainty and vulnerability, it can be tempting to review the cost base, make efficiency savings and currency valiability. Which can end the more the value of the value of the value of the dings approximation, ultimate adjust of the them protect against emerging market currency valiability. Which can end the value of the value of the value of the value of the odding solutions, and also caley in the protect against emerging market currency valiability. Which can end the value of the veatine value of the solutions to unit the value of the odd | 14:35 | 5A. Charity Tax Group update | 5B. Managing the risk of cloud-based digital transformation | 5C. Philanthropic giving |
| 15:35 Cancelled session 6B. Demystifying the FX markets: helping charities navigate emerging market currency volatility 6C. Why we need to be a lot less financially efficient if we want to be a lot more financially resilient. 15:35 Cancelled session 6B. Demystifying the FX markets: helping charities face when navigate emerging market currency volatility. In times of financial uncertainty and vulnerability, it can be tempting to review the cost base, make efficiency savings and currents when navigate available to help them protect against emerging in market currency volatility, which can erode the value of the donations and grants. It will introduce how to design bespoke hedging solutions, and also delve into how charities can navigate around the major bottlenecks that exist in effectively delivering funds locally in emerging markets. Liz Pepler, independent consultant and founder of Embrace Finance 16:15 Transit time 16:25 The state we will be in? Panel session A panel of experts and leaders will assess and discuss the state of the sector, and whether we are really operating in a new era. Tristan Blythe, editor, <i>Charity Finance</i> (chair), Priya Singh, chair, NCVO, Kunle Olulode, director, Voice4Change 17:10 Chair's closing remarks, Tristan Blythe, editor, <i>Charity Finance</i> | | issues facing the charity sector, including consultations. Kerry Sykes and Harriet Latham , technical advisers, Charity | risks associated with the adoption of cloud technologies by non-profits. It will explore strategies for project governance, data migration and customer success, with the aim of providing charity finance leaders with a roadmap for safely navigating the complexities of digital transformation, ultimately enhancing their ability to fulfil their mission in the digital age. Sharon Keegan , head of business centra, and Darrell Brislane , | while working with charities to help increase philanthropic giving. This session will explore how establishing adviser-charity relationships can enhance a charity's revenue generation from (ultra)-high-net-worth-individuals ((U)HNWI). It will also look at the changing expectations of wealth holders (GEN Z, millennials, women of wealth) and the implications for advisory firms and charities and how they invest. |
| Image: Instrume Instrume to be a lot more financially resilient. Image: Instrume In times of financial uncertainty and vulnerability, it can be tempting to review the cost base, make efficiency savings around what tools are available to help them protect against emerging market currency volatility, which can erode the value of the donations and grants. It will introduce how to design bespoke hedging solutions, and also delve into how charities can navigate around the major bottlenecks that exist in effectively delivering funds locally in emerging markets. In times of financial uncertainty and vulnerability, it can be tempting to review the cost base, make efficiency savings and close with bow charities can navigate around the major bottlenecks that exist in effectively delivering funds locally in emerging markets. In times of financial uncertainty and vulnerability, it can be tempting to review the cost base, make efficiency savings and close with to how charity delivering funds locally in emerging markets. 16:15 Transit time 16:26 The state we will be in? Panel session A panel of experts and leaders will assess and discuss the state of the sector, and whether we are really operating in a new era. 17:10 Chair's closing remarks, Tristan Blythe, editor, Charity Finance | 15:15 | Networking & refreshment break | | |
| 16:25 The state we will be in? Panel session A panel of experts and leaders will assess and discuss the state of the sector, and whether we are really operating in a new era. Tristan Blythe, editor, Charity Finance (chair), Priya Singh, chair, NCVO, Kunle Olulode, director, Voice4Change 17:10 Chair's closing remarks, Tristan Blythe, editor, Charity Finance | 15:35 | Cancelled session | navigate emerging market currency volatility This session explores the main challenges charities face when navigating FX volatility, and includes a discussion around what tools are available to help them protect against emerging market currency volatility, which can erode the value of the donations and grants. It will introduce how to design bespoke hedging solutions, and also delve into how charities can navigate around the major bottlenecks that exist in effectively delivering funds locally in emerging markets. | to be a lot more financially resilient. In times of financial uncertainty and vulnerability, it can be tempting to review the cost base, make efficiency savings and cut costs. Often, for entirely valid reasons, we feel under pressure to balance the budget by making reductions to our internal infrastructure. This session will explore why it's important to resist this, what it means to be a financially resilient charity and how efficiency is the enemy of resilience. |
| A panel of experts and leaders will assess and discuss the state of the sector, and whether we are really operating in a new era. Tristan Blythe, editor, Charity Finance (chair), Priya Singh, chair, NCVO, Kunle Olulode, director, Voice4Change 17:10 Chair's closing remarks, Tristan Blythe, editor, Charity Finance | 16:15 | Transit time | | |
| | 16:25 | A panel of experts and leaders will assess and discuss the state | | |
| 17:15 Networking reception | 17:10 | Chair's closing remarks, Tristan Blythe, editor, Charity Finance | | |
| | 17:15 | Networking reception | | |



The conference allows attendees access to high quality, professional information and networking opportunities that address key financial topics.

Dariel Burdass, The Physiological Society



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Stream D – Investment

4D. Decarbonisation, demographics and deglobalisation: The 3D reset & Al

We recognise that the global economy is in a phase of considerable transformation. As we navigate through these significant shifts, three key trends - deglobalisation, decarbonisation, and demographics, collectively referred to as the 3D reset – are shaping the global economy and influencing long-term investment opportunities. AI plays a significant role in the 3D reset – it is a critical enabler and catalyst for each of these forces, facilitating innovation, efficiency, and sustainability in various sectors. This session will explore what the 3D reset entails, its investment implications and how AI is a transformative technology that underpins these trends.

Tom Montagu-Pollock, co-head of charities, Cazenove

5D. Assessing human-rights risks within a portfolio

This session will stress the importance of assessing human rights through company supply chains, and provide practical examples of how this can be done across a portfolio.

Michael Topley, head of sustainable portfolio management, Barclays Private Bank

6D. Is your climate strategy a COP-out?

Traditional climate strategies have focused on tilting away from companies with higher-carbon emissions. But should we actually be investing more in such companies to tackle the climate challenge head on? LGIM estimates that engaging with underperforming transition companies could unlock between \$175bn and \$290bn of value by 2030, while reducing carbon emissions. This session will help you discover how charity investors can take real-world action to deliver on both their climate and financial goals.

Laura Brown, head of client and sustainability solutions, and Nancy Kilpatrick, head of unit trust relationships, LGIM

If you're engaged or interested in charity finance this is an event you shouldn't miss. **Richard Williams, Honorary Treasurers Forum**



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| | | | | | Please circle the relevant session | relevant session | | |
|---|------------------------------|----------|-------------------|-------------------|------------------------------------|-------------------|---|-------------------|
| | הבובחקוב וופונוב (וווכ חוחב) | POSICION | Session 1 (10:15) | Session 2 (11:25) | Session 3 (12:10) | Session 4 (13:50) | Session 2 (11:25) Session 3 (12:10) Session 4 (13:50) Session 5 (14:35) Session 6 (15:35) | Session 6 (15:35) |
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